CDP SCORE REPORT - CLIMATE CHANGE 2023

CDP DISCLOSURE INSIGHT ACTION
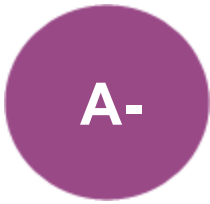
HCL Technologies

Region   Asia

Country/Area   India

Questionnaire   General

Activity Group IT & software development

The CDP Score Report allows companies to understand their score and indicate which categories require attention to reach higher scoring levels. This enables companies to progress towards environmental stewardship through benchmarking and comparison with peers, in order to continuously improve their Climate Change governance. Investors will additionally receive a copy of the CDP Score Report upon request. For further feedback please contact your account manager or your key CDP contact.

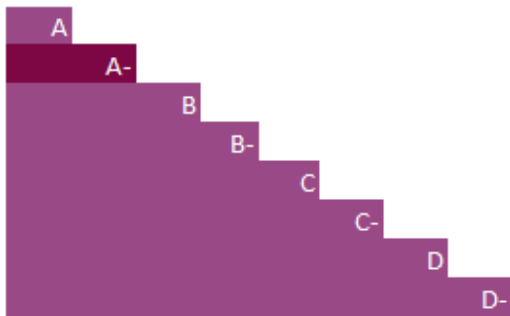## Your CDP score

A-

Average performance

C
IT & software development

C
Asia

C
Global Average

UNDERSTANDING YOUR SCORE REPORT

A
A-
B
B-
C
C-
D
D-

HCL Technologies received an A- which is in the Leadership band. This is higher than the Asia regional average of C, and higher than the IT & software development sector average of C.

Leadership (A/A-): *Implementing current best practices*
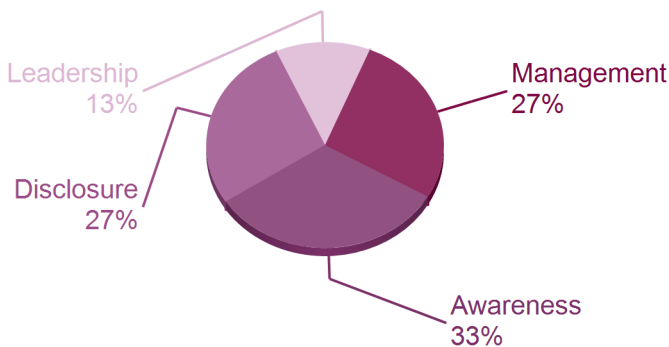**Management (B/B-):** *Taking coordinated action on climate issues*
Awareness (C/C-): *Knowledge of impacts on, and of, climate issues*
Disclosure (D/D-): *Transparent about climate issues*

ACTIVITY GROUP PERFORMANCE

IT & software development

Your company is amongst 13% of companies that reached Leadership level in your Activity Group.

Leadership 13%
Management 27%
Disclosure 27%
Awareness 33%

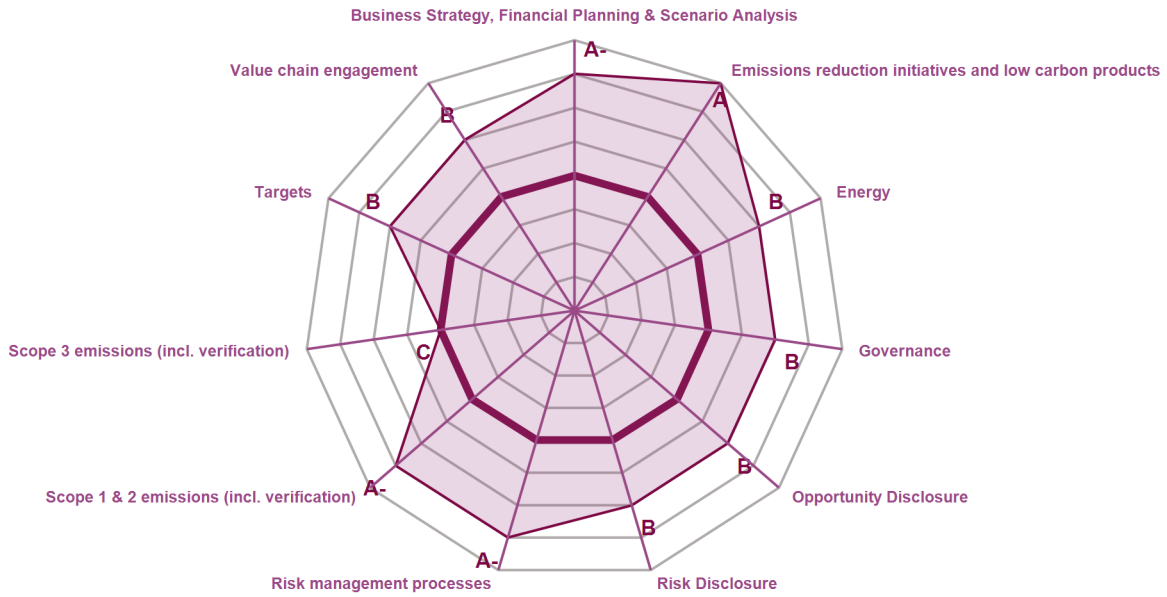**A sample of A-list companies from your Activity Group:**

Capgemini SE
Fujitsu Limited
NEC Corporation

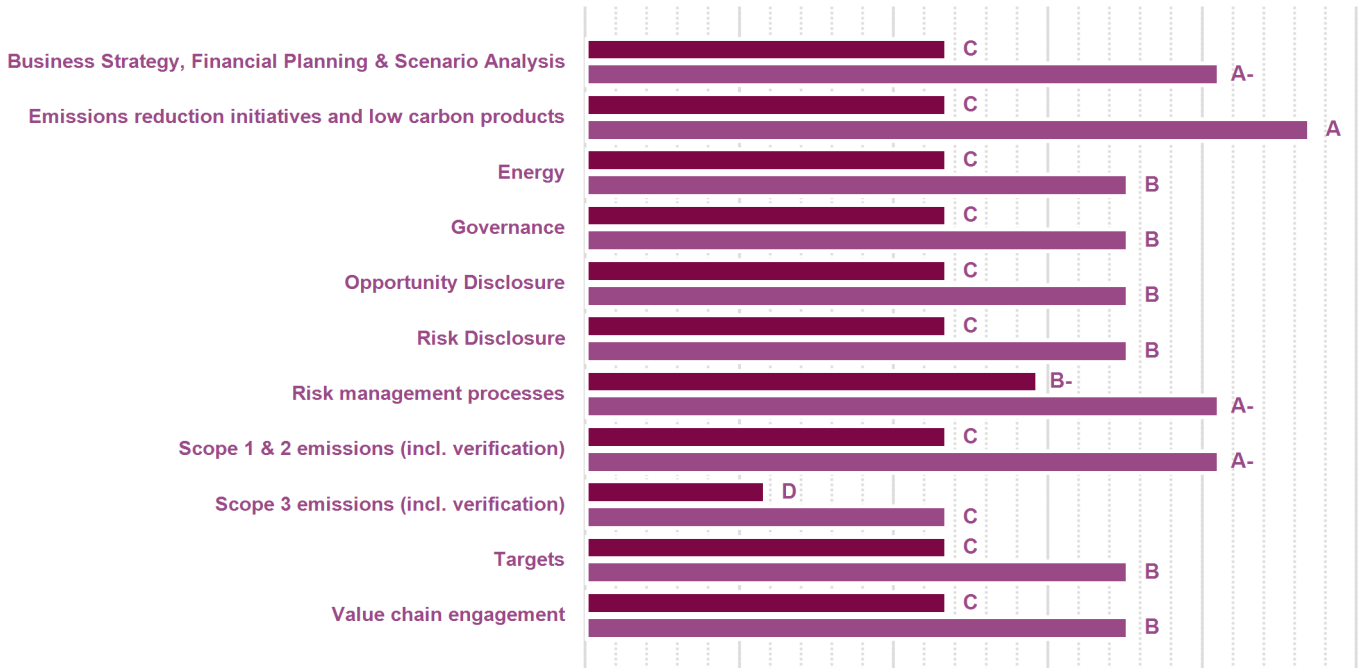**Please note that the peer group average scores are compiled with only investor-requested company scores*

CDP SCORE REPORT - CLIMATE CHANGE 2023

CATEGORY SCORES

Business Strategy, Financial Planning & Scenario Analysis — A-
Emissions reduction initiatives and low carbon products — A
Energy — B
Governance — B
Opportunity Disclosure — B
Risk Disclosure — B
Risk management processes — A-
Scope 1 & 2 emissions (incl. verification) — A-
Scope 3 emissions (incl. verification) — C
Targets — B
Value chain engagement — B

If a company scored a C or below, they will not have been scored for Management or Leadership points (the dark purple line represents this).

Please download the 'CDP Scoring Introduction' for more information.

CATEGORY SCORES BENCHMARKING

Legend: Activity Group Average — Your Score

Category	Activity Group Average	Your Score
Business Strategy, Financial Planning & Scenario Analysis	C	A-
Emissions reduction initiatives and low carbon products	C	A
Energy	C	B
Governance	C	B
Opportunity Disclosure	C	B
Risk Disclosure	C	B
Risk management processes	B-	A-
Scope 1 & 2 emissions (incl. verification)	C	A-
Scope 3 emissions (incl. verification)	D	C
Targets	C	B
Value chain engagement	C	B

Scenario analysis Yes, qualitative and quantitative

Each category score in the bar chart represents the progression within each scoring level. Some categories have not been included for category score breakdown as either not enough questions feed into these categories to give a representative score or they are not scored at both Management and Leadership levels. Scoring categories are groupings of questions by topic. They are sub-groups of the 2023 questionnaire modules and are consistent across all sectors. Weighting applied to each category varies across sectors to highlight the areas most important to environmental stewardship in specific sectors.

To find out more about category weightings for each sector, please download the ['CDP Scoring Categories and Weighting'](#) documents.