

Exhibit to the Directors' Report

Information as per Rule 5(2) of Chapter XIII of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

A. List of top ten employees in terms of remuneration drawn during financial year 2023-24

S. No.	Name	Age (in Years)	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
1	Rahul Singh	61	Chief Operating Officer	MBA - Finance	70,172,250	03.05.2010	38	TCS - eSERVE
2	Ajit Krishnankutty Kumar	60	Chief Information Officer	MBA - Marketing	67,421,033	01.07.2013	35	Accenture Services Private Limited
3	Prahlad Rai Bansal	67	Advisor	CA	64,620,474	30.08.2000	44	HCL America Inc.
4	Apparao V V	62	Chief Delivery Officer	B.Tech, M.Tech	63,419,038	10.03.2003	39	Ascend Technologies Limited
5	Vijay Anand Guntur	55	President - ERS	M. Sc (Computer Science), MBA - Finance	43,356,391	14.07.1994	34	HCL Hewlett Packard Limited
6	Vijay Mallya	59	Corporate Vice President	MBA - Finance	41,310,124	26.09.2001	38	State Bank of India
7	Prateek Aggarwal*	56	Chief Financial Officer	MBA - Finance	40,499,855	01.10.2012	32	Hexaware Technologies Limited
8	Surya Pawan Kumar Vadapalli	48	Corporate Vice President	MBA - Personnel, HR & IR	35,586,139	14.05.2009	28	Satyam Computer Services Limited
9	Gaurav Khosla	53	Executive Vice President - Finance	CA	35,851,643	16.07.2019	28	Hindustan Coca Cola Beverages Private Limited
10	Anuj Kumar Jain	57	Senior Vice President	MBA	31,183,915	01.07.2022	33	Self Employed

Note:

* Mr. Prateek Aggarwal, apart from receiving remuneration from the Company, also received USD 0.27 Million (equivalent to ₹ 2.26 crores) as remuneration from HCL America Inc., a wholly owned step-down subsidiary of the Company.

B. List of employees employed for full financial year and in receipt of remuneration more than Rupees One Crore and Two Lakhs per annum

S. No.	Name	Age (in Years)	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
1	Abhilash Pandey	49	Vice President	B.Tech.	11,390,496	01.10.2019	25	Quikr India Pvt Ltd
2	Abhinav Ghosh	36	Senior Vice President - Business	MBA - General Management	11,847,806	25.09.2015	15	PriceWaterhouse
3	Ajit Dayanand Nayak	55	Senior Vice President	Diploma in Electronics	13,580,312	01.08.2020	33	HCL Comnet Limited
4	Ajit Krishnankutty Kumar	59	Chief Information Officer	MBA - Marketing	67,421,033	01.07.2013	35	Accenture Services Private Limited
5	Amrita Kumar	47	Senior Vice President - HR	MBA - Marketing Management	16,698,759	21.07.2008	23	Dilithium Networks
6	Anandita Chauhan	53	Senior Vice President	MBA	12,091,668	21.10.2019	24	Tata Consultancy Services
7	Anshu Dhamija	44	Senior Vice President	B.Com	11,284,190	25.09.2000	25	Microland Limited
8	Anuj Kumar Jain	57	Senior Vice President	MBA	31,183,915	01.07.2022	33	Self Employed
9	Arunabh Mitra	52	Senior Vice President	MBA	10,956,018	25.03.2015	27	GENPACT
10	Arvind Saini	54	Vice President	Master in Computer Management	11,532,685	10.05.2021	29	DXC Technology India Pvt Limited
11	Atul Kumar Jain	59	Senior Vice President - Finance	CA	15,364,629	01.07.2013	35	HCL Comnet Systems and Services Limited
12	Avishek Chattopadhyay	43	Executive Vice President - DPO	MBA - Marketing Management	21,174,494	02.05.2005	18	NA
13	Badri Narayanan Rangarajan Mangadu	47	Senior Vice President	MBA - Systems, Finance & Operations	12,148,783	16.05.2011	27	Wipro Technologies Limited
14	Balamurugan Ramasamy	58	Executive Vice President	B.E. - Electronics	11,114,738	19.05.1999	37	HCL Infosystems Limited
15	Dakshina Murthy Chunduri	54	SVP -Head Of Engg. - ISD Enterprise Clou	BE/B.Tech (Hons)	12,005,353	01.07.1996	34	Softek Pvt Ltd

S. No.	Name	Age (in Years)	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
16	Debasis Sarkar	47	Senior Vice President - HR	PGD - HR / Industrial Relations	15,505,823	29.04.2013	23	Bharti Airtel Limited
17	Dhanasekaran Radhakrishnan	51	Senior Vice President	Master of Science	12,304,680	21.12.2020	29	Faurecia India Ltd
18	Dhruv Kohli	41	Associate Vice President	BBA	10,983,341	16.11.2009	19	Apsara Enterprise Solutions
19	Gandhi Ramaswamy	54	Senior Vice President	CA	11,104,721	18.01.2019	30	Hitachi Solutions India Pvt Ltd
20	Gaurav Khosla	52	Executive Vice President - Finance	CA	35,851,643	16.07.2019	28	Hindustan Coca Cola Beverages Private Limited
21	Gaurav Maheshwari	44	Vice President	CA	10,911,510	01.10.2007	21	Sap Labs India Pvt. Ltd.
22	Goutam Rungta	49	Corporate Vice President - Finance	CA, CWA	26,523,125	01.03.2007	27	General Motors India Private Limited
23	Gunamani Rajagopal	58	Senior Vice President	B.E. - Electronics & Communications	11,249,595	27.10.1997	37	Texas Instrument
24	Harshdeep Arora	49	Vice President	CA	11,272,904	10.05.2007	26	India Oil Corporation Limited
25	Himanshu Khanna	48	Director	MBA	13,073,224	16.07.2021	2	Resulticks
26	Jimmy Thomas	45	Director	B.Com	15,977,356	17.05.2021	2	IBM India
27	Karunesh Abrol	49	Vice President	B.E.	13,804,925	01.11.2017	33	IBM Pune
28	Krishnamurthy V G	53	Senior Vice President - Engineering and R&D Services	M.S. - Electronics & Control	11,882,182	15.07.1998	33	GEC Alsthom India Limited
29	Madhumit Singh Dixit	57	Executive Vice President	M.Tech - Electronics Engineering & Control	13,133,400	01.09.1995	34	Dalmia (Design Center)
30	Mangesh Charuchandra Mulmule	53	Vice President	M.Tech	14,594,750	24.08.2022	30	Virtusa Systems India Pvt Ltd
31	Manish Anand	54	Company Secretary	CS, CWA	17,318,460	21.06.1995	32	Bharat Heavy Electricals Limited
32	Manpreet Singh Khurana	47	Senior Vice President - DFS	MBA - I.T. / Computer Science	15,916,918	10.10.2016	26	Bharti Airtel Limited
33	Merwin Dhanaraj	53	Vice President	MSW	10,635,299	27.09.2006	31	Sutherland
34	Munish Gupta	46	Vice President - Procurement	MBA	11,689,035	02.06.2003	21	S.G Agencies
35	Narayanan Muthuswamy	57	Vice President - DPO	B.A. - English	12,466,199	20.08.2020	38	Kfin Technologies Private Limited
36	Narendra Prabhakar Pitre	57	Senior Vice President - Engineering and R&D Services	Postgraduate Certificate in Business Management, M.E.	11,311,052	02.03.2017	33	Geometric Limited
37	Navin Sabharwal	49	Fellow & Chief Architect	B.Com, GNIIT Prof. Certification on System Management	17,732,937	26.11.1998	24	NA
38	Piyush Saxena	44	Senior Vice President - Ecosystem	PGD - Telecommunication	12,800,726	01.07.2002	20	NA
39	Prabhash Ojha	49	Vice President	B.E.(Aeronautics)	10,760,733	15.07.2019	24	Searce Logistics Analytics LLP
40	Prabhuraman Sayanam	53	Executive Vice President - ERS	Diploma (Electronics & Communications)	12,121,724	29.08.1988	35	NA
41	Prasun Roy Barman	55	Executive Vice President	B.Tech - Electronics & Communications	14,908,017	07.08.2003	29	CSC India Limited
42	Prateek Aggarwal*	55	Chief Financial Officer	MBA - Finance	40,499,855	01.10.2012	32	Hexaware Technologies Limited
43	Prikshit Goel	46	Vice President	B.E. (Hons)	11,214,309	07.10.2021	22	Wipro Limited
44	Puneet Mehra	53	Senior Vice President - Finance	CA, CWA, B.Com (H)	12,615,019	19.08.2003	28	HCL Comnet Limited
45	Rahul Mohta	45	Executive Vice President	CA	23,436,477	16.09.2013	23	Ondot Couriers & Cargo Limited

S. No.	Name	Age (in Years)	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
46	Rahul Singh	61	Chief Operating Officer- Corporate Functions	MBA - Finance	70,172,250	03.05.2010	38	TCS - eSERVE
47	Rahul Sood	52	Vice President	B.Tech.	10,860,887	15.02.2022	29	COFORGE
48	Raj Kumar Walia	56	Executive Vice President - Finance	CWA	14,178,849	05.06.1995	36	Pfizer Limited
49	Rampal Singh	41	Vice President	B.Sc	11,193,407	25.04.2011	22	CSC India Pvt. Ltd.
50	Rangarajan Vijayaraghavan	57	Executive Vice President	M.A. - Personnel, HR & IR	16,404,938	22.05.2009	36	Satyam Computer Services Limited
51	Ravi Kumar Chirugudu	54	Senior Vice President - ERS	M.E. - Electronics and Control	13,014,982	05.09.2018	33	Arcent Technologies (Holdings) Limited
52	Ravi Yeddanapudi	50	Executive Vice President - DFS	B.Tech - Electronics	15,334,904	06.12.2007	29	HCL Comnet Limited
53	Ravishankar Sethuraman	56	Senior Vice President - ERS	B.E. - Electronics & Telecommunication	11,836,450	08.07.1999	37	DSQ Software Limited
54	Rishi Mehta	46	Senior Vice President	MBA - IT & Marketing	19,657,300	01.02.2022	21	Cyble Solution Private Limited
55	Sanjay Berry	54	Senior Vice President	CA	13,012,487	15.12.2021	28	Self Employed
56	Sanjeev Mehrotra	55	Senior Vice President - Cyber Security	MCA - IT / Computer Science	13,066,479	12.01.2009	29	Satyam Computer Limited
57	Sanjoy Ghosh	48	Executive Vice President - ERS	B.Sc, PGCPM (PG Certificate Prog. In Managment)	13,770,902	08.05.1995	29	Nucleus Software Exports Limited
58	Santhosh Jayaram	52	Senior Vice President	M.Tech - Environmental Science	17,774,813	06.10.2021	29	KPMG
59	Satya Swarup Mishra	51	Vice President	MBA	16,678,232	01.09.2022	28	Accenture Solutions Pvt Ltd
60	Saurabh Gupta	48	Vice President	MBA - Information Systems	13,522,016	01.03.2021	27	Tata Consultancy Services Limited
61	Saurabh Kuchhal	41	Regional Sales Director	University Degree(EU) - IT & Marketing	13,261,487	07.01.2021	3	Salesforce
62	Saurabh Mangla	41	Associate Vice President	MBA	10,961,113	15.12.2016	16	Swiss Re Global Business Solution
63	Sethu Seetharaman S	57	Senior Vice President	MBA	16,795,478	27.07.2022	31	Mphasis Limited
64	Shashidhar Krishnamurthy	55	SVP -Head of Engg. - ISD Telecom Product	B.Tech.	12,834,271	01.07.1996	32	NA
65	Shyam Sunder Enjeti	44	Executive Vice President	B.Tech, PGD (MS -Telecommunication)	21,621,092	11.01.2010	20	Vordel, Inc (USA)
66	Siva Subrahmanyam Kotthapalli	48	Senior Vice President & Global Delivery Head - IoT	MBA - General Management	15,004,642	26.07.2016	26	Amdocs
67	Sonal Sharma	46	Vice President	L.L.B	11,250,350	29.11.2022	21	Novartis Healthcare Private Limited
68	Srikanth Nk	54	Senior Vice President	PGD - General Management	15,741,441	01.09.2021	5	Touch 212 Solutions
69	Srimathi Shivashankar	54	Corporate Vice President & Business Head - Edtech Services	MBA	27,059,003	01.12.2010	20	Infosys Limited
70	Srinivasan Aravamudhan	52	Senior Vice President - Cloud Service	M.Sc. - Information Technology	13,528,572	09.09.2015	34	Genpact Limited
71	Subodh Kumar Jain	44	Senior Vice President	CA	12,223,405	27.05.2005	21	LG Electronics India P.Ltd
72	Sunit Kumar Tyagi	53	Senior Vice President - BTIS	Diploma in Electronics	12,311,399	01.10.2015	28	IBM India Private Limited
73	Suresh Kumar Tulluri	48	Vice President	Executive Program in Business Management	11,262,285	01.10.2021	25	Intel Solutions and Services Limited
74	Surya Pawan Kumar Vadapalli	47	Corporate Vice President - Apps & SI	MBA - Personnel, HR & IR	35,586,139	14.05.2009	28	Satyam Computer Services Limited

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75	Thimmaiah Pandanda Changappa	53	Senior Vice President	B.E. - Computer Science & Engineering	11,573,648	22.08.2002	32	Phoenix Global
76	Venkata Ramana Samudrala	58	Executive Vice President - BTIS	B.Tech - Electronics & Communications	20,890,777	08.01.2015	35	Genpact India
77	Vigneshwer Rao Kodavalla	50	Senior Vice President	B.E - Civil	12,142,533	03.08.2020	26	Kfin Technologies Private Limited
78	Vijay Anand Guntur	54	President - ERS	M.Sc (Computer Science), MBA - Finance	43,356,391	14.07.1994	34	HCL Hewlett Packard Limited
79	Vikas Sharma	53	Executive Vice President - HR	MBA - HR	20,694,822	01.07.2013	29	HCL Comnet Limited
80	Vikrant Dhawan	54	Senior Vice President	L.L.B., B.Com	13,679,067	28.04.2008	27	Glaxo Smith Kline Consumer Health Care Limited
81	Vineet Vedprakash Sood	55	Executive Vice President - Treasury	CWA	26,264,224	25.11.2010	32	Tata Consultancy Services Limited
82	Vivek Dhir	49	Vice President	CA	14,156,328	23.08.2017	21	HSBC

Note:

* Mr. Prateek Aggarwal, apart from receiving remuneration from the Company, also received USD 0.27 Million (equivalent to ₹ 2.26 crores) as remuneration from HCL America Inc., a wholly owned step-down subsidiary of the Company.

C. List of employees employed for part of the financial year and in receipt of remuneration more than Rupees Eight Lakhs and Fifty Thousand per month

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
1	A Janagaraj	52	Associate Vice President	Diploma in E Business (PGDEB - DLP)	2,656,050	05.03.2018	29	PwC
2	Abhishek Singh	41	Associate Director	PGDBA	1,811,981	21.01.2022	20	Genpact Ltd.
3	Abuthakir Mohideen Basha	43	Deputy General Manager	B.Tech (Hons)- Computer Science	4,927,236	21.06.2021	2	Symphony Talent
4	Ainsley Joseph Pereira	54	Group Manager	B.Com	3,336,785	16.09.2019	15	Collinson Benefits Loyalty Ltd
5	Ajay Singh	42	Global Director	M.Sc.	3,339,159	04.01.2024	18	WNS
6	Alexinho D Lobo	43	Senior Technical Architect	B.E-Computer Sciences	2,488,672	01.03.2019	24	Dell EMC
7	Alok Kumar	39	General Manager	MBA	3,903,296	08.08.2016	17	Wipro Limited
8	Amarjeet Singh	53	Global Operations Director	BA	1,499,605	18.06.2007	31	EDS Technologies Pvt Ltd
9	Amit Roy	63	Executive Vice President- Taxation	CA	22,089,241	16.07.2007	39	Samsung India Electronics Private Limited
10	Amit Verma	45	Associate Director	B.Tech.	3,356,656	07.01.2022	21	Wipro Limited
11	Ananth Hari	54	Manager - Software Engineering	M.Tech-Computer Engineering	984,863	01.09.2016	31	IBM
12	Anantika Channa	51	Associate Director	BA(Hons)	3,718,911	09.03.2022	27	SIFY Technologies
13	Anita Ramesh Gokral	51	Senior Vice President	PGDBA	3,486,282	20.01.2020	26	Consciousleap Insights
14	Ankit Maheshwari	39	Deputy General Manager	CA	958,559	30.01.2012	17	Bharti Infratel Limited
15	Anoj Anbarasan	49	General Manager	MS-I.T. / Computer Science	1,676,907	20.09.1999	27	Computer Associates
16	Anu John Alex	41	Associate General Manager	BBA-Management	3,564,983	28.10.2014	19	AGS Retail Solutions Pvt. Ltd.
17	Anupam Khera	44	Solution Director	PGD-I.T. / Computer Science	3,641,641	17.10.2005	21	FCS Software Solutio
18	Anuradha Khosla	55	Senior Vice President	B.Com	8,587,501	21.02.2005	36	TATA Infotech
19	Apparao V V	61	Chief Delivery Officer	B.Tech., M.Tech.	63,419,038	10.03.2003	39	Ascend Technologies Limited

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20	Archana Ajay Choudhari	46	Technical Manager	B.Tech-Electronics	4,414,784	22.05.2023	11	INTEL
21	Arpit Tiwari	42	Senior Solutions Director	CA	4,172,491	25.09.2023	3	Cloud Software Group
22	Arun John Karunakaran	39	Senior Manager	Post Graduate Program in Management-Marketing	2,889,469	05.06.2023	13	Orangescape Technologies Pvt Ltd
23	Arvind Jaiswal	50	Senior Vice President	B.E. - Electrical	5,791,854	11.10.2021	28	Cognizant Technology Solutions
24	Arvind Lakshmiratan	48	Director- Marketing	MBA	2,751,472	11.12.2020	23	Capgemini Technology Services India Ltd
25	Ashwani Agarwal	43	Deputy General Manager	B.E./B.Tech/ Beng(Hons)- Electronics	3,489,940	06.08.2001	22	NA
26	Ashwani Jindal	39	Deputy General Manager	B.E./B.Tech/ Beng(Hons)-I.T. / Computer Science	3,552,913	28.06.2007	19	NA
27	Asim Prakash Jena	39	Solution Director	B.E.-Electronics & Telecommunication	4,156,644	16.09.2021	19	Blue Yonder
28	Atul Kumar	47	Vice President	BA	4,058,527	30.06.2003	29	Intele Soft
29	Baby Janaki Ratna B	49	Director	B.E.	5,603,071	13.03.2019	25	Ford Motor Company
30	Balakrishnan B	48	General Manager	BCA	2,164,250	01.12.2014	26	Tata Consultancy Services Ltd
31	Balakrishnan J	54	Principal Architect	MBA	2,594,619	16.12.2002	32	Bahwan Cyber Tech
32	Balasubramanian Chandrasekaran	44	Associate General Manager - HR	BCA-I.T. / Computer Science	2,065,043	09.09.2004	23	TT Services Ltd
33	Bhawna Narula	48	Vice President	B.Com	1,071,789	26.11.1998	25	HCL Comnet
34	Christhurar Nicholas	52	Deputy General Manager	MCA-Personnel, HR & IR	1,094,521	16.08.2004	28	AIGSS
35	Danvendr Sudev	52	Associate Vice President	MBA	3,780,640	03.05.2019	28	Stanley Black And Decker
36	Darshan Kumar	51	Director-DFS Delivery	Diploma - Technical	1,950,660	04.01.2024	29	DXC Technology
37	Devarajan Kumarasamy Rengan	56	Vice President	B.E./B.Tech/ Beng(Hons)	5,153,114	21.10.2002	35	Crossaccess Corp
38	Devendra Kumar Sharma	57	Associate Director	PGD	3,706,759	20.03.1995	37	Himachal Futuristic Communications Ltd., New Delhi
39	Dillip Kumar Dhir Deo Samanta	53	Associate Vice President	B.E. /B.Tech/ Beng(Hons)	5,575,787	01.08.1997	31	Zenith Computers Ltd
40	Dinesh Mittal	37	Director-Taxation	CA	3,642,171	17.08.2023	14	Greyorange India Private Limited
41	Eronesu Kar	46	Program Director	MBA	5,896,492	25.09.2023	9	Cloud Software Group Citrix Rd
42	Gajendrakumar Perambakkam Kothandaraman	51	Director- Delivery	B.Tech	4,497,516	09.08.2010	30	Mphasis An Hp Company
43	Ganapathi Subramanian Srinivasan	47	Associate Director-Delivery	MCA	1,850,011	06.06.2022	22	Tech Mahindra
44	Ganesh Gopalakrishnan	45	Solution Architect	MCA	3,319,355	04.01.2010	22	Wipro Infotech
45	Gaurang Rao	38	General Manager	B.Tech.-Electronics & Telecommunication	2,262,737	21.02.2019	17	Nextra Data Ltd
46	Gaurav Bharara	42	Associate Vice President	B.Tech - Computer Science	12,346,909	27.07.2015	21	Microsoft India
47	Gautam Ahuja	50	Associate General Manager	B.E./B.Tech/ Beng(Hons)-I.T. / Computer Science	3,101,575	15.07.2004	27	DCM Technologies

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48	Gurudath Shenoy	50	Deputy General Manager	B.E./B.Tech/ Beng(Hons- Electronics	2,808,791	06.01.1997	27	NA
49	Inder Pal Singh	47	Director- DRYice	BA	3,825,958	27.10.2020	24	Bharti Airtel Ltd.
50	Jatin Rai	44	Associate Director- DFS	M.Sc	4,320,855	27.07.2015	21	Orange Business Services India Technology Private Limited
51	Jithin Vadakkekara George	37	Senior Technical Manager	M.E./M.Tech. -Electronics	5,232,442	17.04.2023	13	Wipro Limited
52	Kabilan Valluvan	60	Associate Vice President	PGDBA	1,218,299	01.09.1999	37	Barco Ele. Systmes L
53	Kalinga Mohanty	43	General Manager	PGCBM- Management Information System	1,971,912	01.04.2022	20	De Soto Technologies
54	Kanthi Kiran Kumar Lakkakula	47	General Manager	B.Tech-Civil	2,453,039	05.04.2021	3	HCL Technologies Limited
55	Karandeep Sood	43	Director- Global Delivery	B.Com.	910,629	22.02.2022	17	Capgemini Technology Services
56	Karthik Aithal K	37	Senior Solution Architect	B.E-Computer Science Engineering	3,374,536	16.09.2021	19	Blue Yonder
57	Kishore Kumar	39	Associate General Manager	B.Tech-Electronics/ Telecommunication	4,046,028	18.03.2019	15	Sapient
58	Koundinya Koorapati	50	Senior Solution Architect	Ph.D/Doctorate/ Dphil-Computers	4,412,429	01.03.2019	35	Dell EMC
59	Krishna Prasad Daggubati	47	Group Technical Specialist	MCA-I.T. / Computer Science	3,260,234	08.11.2004	22	Soft Projex
60	Krishnarao Shankarrao Bhoite	48	Senior Solutions Architect	Post Graduate Diploma-Computer Engineering	2,938,976	25.09.2023	10	Tibco Software India Pvt Ltd
61	Kumar Ballav Mahapatra	44	Vice President	B. Tech	1,033,602	19.01.2015	21	IBM India Pvt Limited
62	Kumaran Janakiraman	45	Associate Director- Global Delivery	B.E-Electronics & Telecommunication	3,428,113	4/22/2019	23	Tata Consultancy Services
63	Madhu Tadiparthi	45	Senior Software Architect II	M.Tech.	6,540,409	01.09.2016	33	IBM India Pvt Ltd
64	Madhusudhan Rao Meneny	44	Director- Ecosysems	MBA	2,971,739	11.08.2021	17	Redington India Limited
65	Makarand Madhukar Jogalekar	53	Program Director	B.E.	3,700,455	25.09.2023	12	Cloud Software Group
66	Manikandan Annamalai	46	Deputy General Manager	MBA-Systems	2,717,522	26.11.2020	21	Cognizant Tech Solutions
67	Manish Jain	50	Director- DFS	B.Tech.	3,702,825	23.06.2008	27	Birlasoft
68	Manju Mangalavarapet Honnappa	43	General Manager	M.Tech.	6,404,129	21.02.2022	17	Wipro Limited
69	Manmit Singh Kohli	42	Deputy General Manager	MBA-Operations Management	2,075,766	02.05.2022	19	Lenovo Global Technology (India) Private Limited
70	Manoharan Irulandy	56	Associate Vice President	MCA	4,387,064	21.08.2000	33	Syntel Inc.
71	Manoj Kumar Akoni Bojan	44	Deputy General Manager	MCA	883,971	01.02.2006	19	Standard Chartered Scope International
72	Menon Sanjeev Sivasankaran	50	Senior Solutions Architect	M.E-Electrical	4,794,529	02.03.2020	25	Triso Video India Pvt Ltd (Synamedia)
73	Mohan Kumar Sundararajan	51	Associate Vice President	MCA	3,151,628	16.07.2018	25	Hexaware Technologies Limited
74	Mohan Raj Kumar Narayanan Alaguvel	49	Operations Director	B.E./B.Tech/ Beng(Hons)	1,644,836	01.09.1999	27	Indigo Technologies
75	Mohana Krishnan R	53	Deputy General Manager	MCA-Computers	1,904,444	18.05.2012	28	IBM

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
76	Munesh Bhargava	43	Group Project Manager	Post Graduate Diploma-Logistic and Supply Chain Management	4,331,447	16.11.2021	2	Manhattan Associates, Inc
77	Murali Amirtham	51	B.E./B.Tech/Beng(Hons)	B.E./B.Tech/Beng(Hons)	1,544,303	23.04.2007	32	Bharati Airtel Limited
78	Murali Mohana Rao Choudari	49	Operations Director	MCA	8,532,058	16.09.2021	34	Blue Yonder
79	Murali Vijayaraghavan	43	General Manager	BCA	4,799,417	03.05.2023	19	Accenture
80	Murali Vijayaraghavan	39	Technical Specialist	BCA	3,169,968	02.03.2020	26	Synamedia
81	Naresh Kumar Goel	60	General Manager	B.Com-Finance	2,644,960	11.07.1995	40	Apollo Tyre Ltd
82	Nandakumar Narayanaswamy Kumaresan	49	Group Technical Manager	Senior Secondary	3,130,207	19.01.1998	27	TCS
83	Nirmala Datla	58	Executive Vice President - ERS	B.Tech, PGD in Senior Management Program	3,973,194	24.04.2014	39	Microsoft India (R&D) Private Limited
84	Nirmesh Kumar	46	Deputy General Manager	B.Sc-General	1,126,997	18.06.2007	16	HCL Comnet
85	Nitin Kumar Jain	52	Associate Vice President	Post Graduation-Finance	2,650,591	07.10.2014	23	Accenture Services Pvt Ltd
86	Nitin Mohta	41	Senior Vice President	MBA	6,858,365	01.09.2023	18	LTIM
87	Pallav Agrawal	45	Senior Solution Director	B.E./B.Tech/Beng(Hons)-Electrical & Electronics	4,574,989	03.03.2011	23	EON Technologies
88	Parag Ramesh Kadwe	46	Solutions Director	B.E.-Computer Science Engineering	3,076,694	25.09.2023	18	Cloud Software Group
89	Pattabiraman Ramamurthy	47	Director- DFS Sales	MBA	3,721,817	01.06.2000	23	NA
90	Paulvin Varghese	45	Associate Vice President	MBA	5,265,345	20.05.2002	21	NA
91	Peeyush Marwaha	40	General Manager	B.Tech.-Electrical	2,798,323	07.06.2018	19	PwC SDC
92	Peyush Kumar	45	Group Manager	B.E./B.Tech/Beng(Hons)-I.T. / Computer Science	2,466,201	10.10.2005	24	Wipro Limited
93	Prabu Radhakrishnan	42	Deputy General Manager	M.Sc-Information Technology	2,787,222	11.11.2013	23	IBM, India Pvt Limited
94	Pradeep Vasant Papalkar	51	Senior Solutions Director	B.E.-Computer Science Engineering	2,802,058	25.09.2023	10	Cloud Software Group (TIBCO BU)
95	Prahlad Rai Bansal	66	Advisor	CA	64,620,474	30.08.2000	44	HCL America Inc.
96	Prathima Dronadula	39	Solutions Architect	B.Tech-Electronics/Communication	3,705,234	01.06.2018	17	JDA Software
97	Pritish Bajpai	38	Director- Ecosysms	B.E.	1,685,598	30.08.2021	17	Hindustan Unilever Limited
98	Rahul Kumar	42	Lead Software Engineer I	PGDBA -Operations Management	1,800,284	01.12.2017	27	IBM India Pvt Ltd
99	Raja Sharma	44	Global Operations Director	B.Tech.	1,045,924	28.06.2018	21	Aster DM Healthcare
100	Rajan Raman	59	Vice President	B.Com	7,119,288	26.08.1996	43	Nandas Kitchen Needs
101	Rajvidhya Kher	48	General Manager	B.Tech-Computer Sciences	3,779,083	14.01.2022	22	KPMG
102	Rakesh Gupta	48	General Manager	MBA-Marketing Management	3,731,488	01.03.1999	25	NA

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
103	Ram Manickam	46	Director- DFS Delivery	M.Sc	2,001,849	16.10.2008	26	Simplyhealth Ltd.
104	Ram Mohan Venkata Pratapa	47	Vice President	MCA	6,203,170	25.04.2005	25	Aztecsoft Technology
105	Ramakrishnan Kaveripattinam Santhanam	48	Global Director	PGDBA	5,136,782	09.09.2013	24	Caliberpoint Business Solutions
106	Ramandeep Singh	41	Technical Architect	B.Com	3,660,239	05.07.2023	20	Campuseai India Pvt Ltd/ Oculusit
107	Ramesh Ganesamoorthy	50	Deputy General Manager	MCA	1,955,222	01.12.2000	24	Bharathiar Univ.
108	Ramnath Narayana Swamy	56	Associate Director- DFS Delivery	Diploma- Computers	4,824,068	28.05.2020	34	Wipro Limited
109	Ramu Kilaru	54	Deputy General Manager	B.Tech-Mechanical	3,546,903	07.02.2022	27	IBM
110	Rangarajan Sathyanarayanan	53	Associate Vice President	MBA	5,747,600	10.10.2016	27	Harman Connected Services
111	Ratan Madanmohan Srivastava	49	Associate General Manager	MCM-Computers & Management	905,938	03.06.2010	26	Capgemini-Pune
112	Ravi Kodanda Ramachandra Rao	49	Program Director	Executive PGDM	5,350,873	25.09.2023	26	Cloud Software Group India Pvt Ltd
113	Ravi Ramkrishna Ingle	37	Enterprise Architect	B.E-Computer Science	4,747,493	16.09.2021	28	Blue Yonder
114	Ravi Shankar Maridevarmath Rajasekhar	49	General Manager	B.Tech	2,860,003	25.05.2012	25	Barclays Technology Centre
115	Ravindra Govindaswamy	49	Solutions Architect	B.E-Instrumentation	3,884,166	01.03.2018	25	IBM India Pvt Ltd
116	Ritesh Kumar Jain	45	Senior Vice President	B.E.- Electronics/ Communication	1,829,701	17.10.2016	21	Valuelabs Solutions
117	Sachidanand Mangala Basavanna	58	Senior Director - Software Engineering	M.Tech.	5,404,612	01.09.2016	45	IBM
118	Sachin Jakhar	36	General Manager	B.Tech	4,254,870	06.04.2021	3	Ericsson India Global Services Private Ltd
119	Sadanand S Mudgur	42	Global Director - MRG & BI	Post Graduation- Technology Management	3,112,760	29.06.2015	20	ISG Novasoft Technologies Ltd
120	Sandeep Dattatraya Dongre	52	Associate Vice President	MBA	3,836,548	01.08.2011	32	MCX Stock Exchange Limited
121	Sanjai Ranganathan	51	Vice President	MBA	4,161,660	15.05.2000	30	RAMCO
122	Sanjay Kumar Mendiratta	57	Senior Vice President - Investor Relations	MBA - Finance	23,853,600	17.01.2008	32	Attest Testing Services Limited
123	Sankaranarayanan Balasubramanian	54	Senior Solutions Architect	M.E-Computer Science	2,174,772	02.03.2020	25	Synamedia
124	Santhosh Gopal	38	Senior Technical Specialist	B.E-Computer Science Engineering	3,083,820	12.07.2023	16	Mavenir Systems Private Limited
125	Sarangarajan Soundararajan	45	Associate Vice President	Post Graduate Diploma - Marketing Management	3,848,857	01.04.2020	23	IBM India Private Limited
126	Sathian Thachaparambil Nair	52	Associate Vice President	B.E./B.Tech/ Beng(Hons)	4,656,082	16.06.2008	30	Philips Electronics India Ltd
127	Sathish Chandra Mohan Kumar Krishnan	50	Global Operations Director	MBA	2,323,650	14.04.2011	13	Sierra Atlantic
128	Saurabh Singh	51	Vice President	MBA	8,594,844	14.07.2023	28	Tech Mahindra
129	Seshan Sowmya Narayanan	50	Senior Vice President	Polytechnic Diploma	11,886,162	02.03.2010	32	iOPEX Technologies Pvt Ltd

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
130	Shailesh Sadashiv Mahajan	46	Director-SAP	B.E.	5,970,509	10.09.2018	25	Free Lancer
131	Shashi Bhushan	48	Associate Vice President	B.E. /B.Tech. / Beng(Hons)	5,814,850	31.08.2009	24	Intersoft Data Labs
132	Shashikiran Bhalachandra Mahalank	42	Product Management-Director	Master of Science-Software Systems	3,333,062	21.09.2020	18	Oracle India Pvt Ltd, Bangalore
133	Shilpi Yadav	41	Senior Solutions Director	B.Tech-Computer Science Engineering	3,514,155	25.09.2023	4	Tibco Software, UK
134	Shivaji Kumar Gurram	38	Consultant	B.E.-I.T. / Computer Science	3,064,687	24.08.2020	15	Blue Yonder India Private Limited
135	Shreejit Muraleedharan Nair	40	Director-India Business	MBA	1,466,972	11.06.2007	16	NA
136	Sonali Nilesh Kakde	47	Operations Director	Master of Management Science	4,677,233	25.09.2023	16	Cloud Software Group
137	Soorya Mg	36	Group Technical Manager	B.Tech-Bio-Chemistry/Bio-Technology	3,363,768	01.04.2021	17	Dell Emc
138	Sreedhar Rao Karanam	49	Vice President	MBA	10,909,038	06.04.2015	29	Cognizant Technology Solutions
139	Srihari Babu Kavileswarapu	51	Global Operations Director	MCA	4,867,567	25.02.1999	27	Indosoft Internation
140	Srinivas Guthula	47	Enterprise Architect	B.Sc.-Computer Sciences	4,496,335	16.09.2021	16	Blue Yonder Software Pvt
141	Srinivas Rao Palukuri	51	Senior Solutions Architect	MCA-Computer Science	2,508,425	01.07.2021	19	Franklin Templeton Intl Services (India) Private Ltd
142	Sudhakar Copesetty	59	Deputy General Manager	MBA- Marketing Management	4,707,006	01.07.2021	15	Franklin Templeton International Services (India) Pvt Ltd
143	Sudhir Thadani	50	Associate Vice President	B.Com	6,464,556	01.11.2018	20	Metlife
144	Sujata Maruti Sardar	53	Deputy General Manager	PGDBA	1,517,138	01.05.2020	13	CA Technologies India Pvt Ltd
145	Sumeet Anand	49	Solutions Director	PGDBA	5,536,261	28.10.2020	25	Self employed: Founder & CEO i-nable Solutions
146	Sumit Jain	52	Senior Solution Director	MBA-Information Technology	4,475,263	08.10.2015	27	NIIT Technologies Ltd.
147	Sundar Vijaya Bhaskar	56	Associate General Manager	MBA-International Business	984,684	25.11.2010	29	Accenture Services Pvt Ltd
148	Suresh Chebrolu	41	Technical Specialist	B.Tech-Electronics/Communication	3,109,197	15.05.2020	17	Extreme Networks Ind Pvt Ltd
149	Suresh Jayachandran	49	Deputy General Manager	B.E./B.Tech/ Beng(Hons)-Electronics	1,959,773	01.07.1999	26	Indus Technology
150	Suresh Viswanathan	58	General Manager-Account Svcs	Bachelor of Science-Botany	4,880,984	01.11.2023	15	Verizon
151	Surya Prakasa Sastry Gorthi	49	Vice President	M.E./M.Tech	6,648,987	11.07.2016	24	Infosys Limited
152	Swapan Johri	58	President - Growth Markets	B.Tech - Chemical	6,606,496	01.06.1999	38	HCL Infosystems Ltd.
153	Swati Dash	44	Director - HR	Post Graduation-Sociology	5,981,431	11.10.2007	22	XANSA India Ltd.
154	Syam Prasad Mukharjee Vasantavada	54	Director-DFS Delivery	Graduation (Electronics & Telecommunication)	1,944,278	08.02.2021	31	Tech Mahindra Lrd
155	Thirumalai Echambadi Bashyam	58	Vice President	M.E./M.Tech.	5,415,183	28.10.1992	34	Indchem R&D Labs

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
156	Trilok Prakash Kondaboiena	50	Associate Vice President	Diploma in Electronics	3,864,257	16.10.1997	31	Lucas-Tvs Ltd
157	Udaya Sree Konreddy	37	Solution Director	B.Tech-Computer Science Engineering	4,290,766	16.09.2021	12	Blue Yonder India
158	Usha B N	39	Senior Technical Architect	B.E-I.T. / Computer Science	3,248,649	01.03.2019	26	Dell-EMC
159	Utpal Madhukar Mehta	58	Manager II - Software Engineering	BS-Computer Sciences	4,044,449	01.11.2017	40	IBM India Pvt Ltd
160	Vaibhav Dutta	44	Associate Vice President	B.E./B.Tech/ Beng(Hons)	6,569,775	14.03.2005	21	Netcustomer India Pvt. Ltd.
161	Vaibhavkumar Dhiryakant Shah	47	Solutions Director	B.E./B.Tech (Hons)- Production	2,903,303	25.09.2023	9	Cloud Software Group India Private Limited
162	Veeranjaneyulu Gummadidala	39	Technical Architect	B.Tech.-Computer Sciences	2,587,980	01.03.2018	18	IBM
163	Venkata Swamy Sabbani	40	Senior Solution Director	B.Sc-Computer Sciences	2,631,038	20.02.2020	18	NTT Data Global Services
164	Venkatakrishna Sundaresan	53	Vice President	Post Graduation-Business Administration	5,543,639	23.08.2023	30	Inchcape Shipping Services
165	Vijay Mallya	58	Corporate Vice President	MBA - Finance	41,310,124	26.09.2001	38	State Bank of India
166	Vijayakumar Kesanapalli	53	Senior Vice President	B.Tech.	6,901,068	17.08.2023	33	Wipro Limited
167	Vijayakumar S	47	Solutions Director	Executive Programme-General Management	3,253,824	25.09.2023	2	Cloud Software Group
168	Vikram M Bhandolkar	43	Operations Director	B.E./B.Tech/ Beng(Hons)	5,357,951	08.09.2014	21	Accenture Services Pvt Ltd
169	Vinay Arora	54	Associate Vice President	Diploma -Technical	6,180,072	17.05.2021	33	AT&T Communication Services India Pvt Ltd.
170	Vineet Rawat	46	General Manager	B.Sc-Computers	5,285,265	22.02.2010	23	Symphony Services Corp. India Pvt. Ltd
171	Vinod Vijayakumar	37	Senior Technical Architect	B.E-Electronics/ Communication	1,098,601	01.03.2019	24	EMC Software And Services India Pvt Ltd
172	Viswanath Sundar	51	Senior Solutions Director	MBA-Operations Research	3,319,176	25.09.2023	11	Cloud Software Group

Notes:

- None of the employees listed above is a relative of any director of the Company.
- The nature of employment is contractual in all the above cases.
- The remuneration includes Long Term Incentive to the employees which was disbursed by the Company during the financial year 2023-24.
- Mr. C. Vijayakumar, CEO & Managing Director, did not receive any remuneration from the Company, however, he received remuneration from HCL America Inc., a step-down wholly owned subsidiary of the Company. The details of such remuneration have been provided in the Corporate Governance Report which forms part of the Annual Report. During the financial year, no employee has received remuneration in excess of the remuneration drawn by the CEO & Managing Director.
- None of the employees of the Company listed in the above tables, employed throughout the financial year or part thereof, holds by himself / herself or along with his / her spouse and dependent children, 2% or more of the equity shares of the Company.
- Particulars of employees posted and working in a country outside India not being directors or their relatives, drawing more than rupees sixty lacs per annum or rupees five lacs per month, as the case may be, have not been included in the above statement and the same shall be filed with the Registrar of Companies while filing the Financial Statements and Directors' Report and such particulars shall also be made available to the shareholders on request. However, there are certain statutory restrictions imposed under the General Data Protection Regulations / Privacy and Data Protection Laws in some countries and therefore, the particulars shall be filed considering the said restrictions.

**For and on behalf of the Board of Directors of
HCL Technologies Limited**

Place: Noida (U.P.), India
Date: April 26, 2024

**Roshni Nadar Malhotra
Chairperson
DIN: 02346621**