HCLTech | Supercharging Progress™

DeMergeIT

Leverage accredited solutions and frameworks to ensure seamless IT transition in divestiture
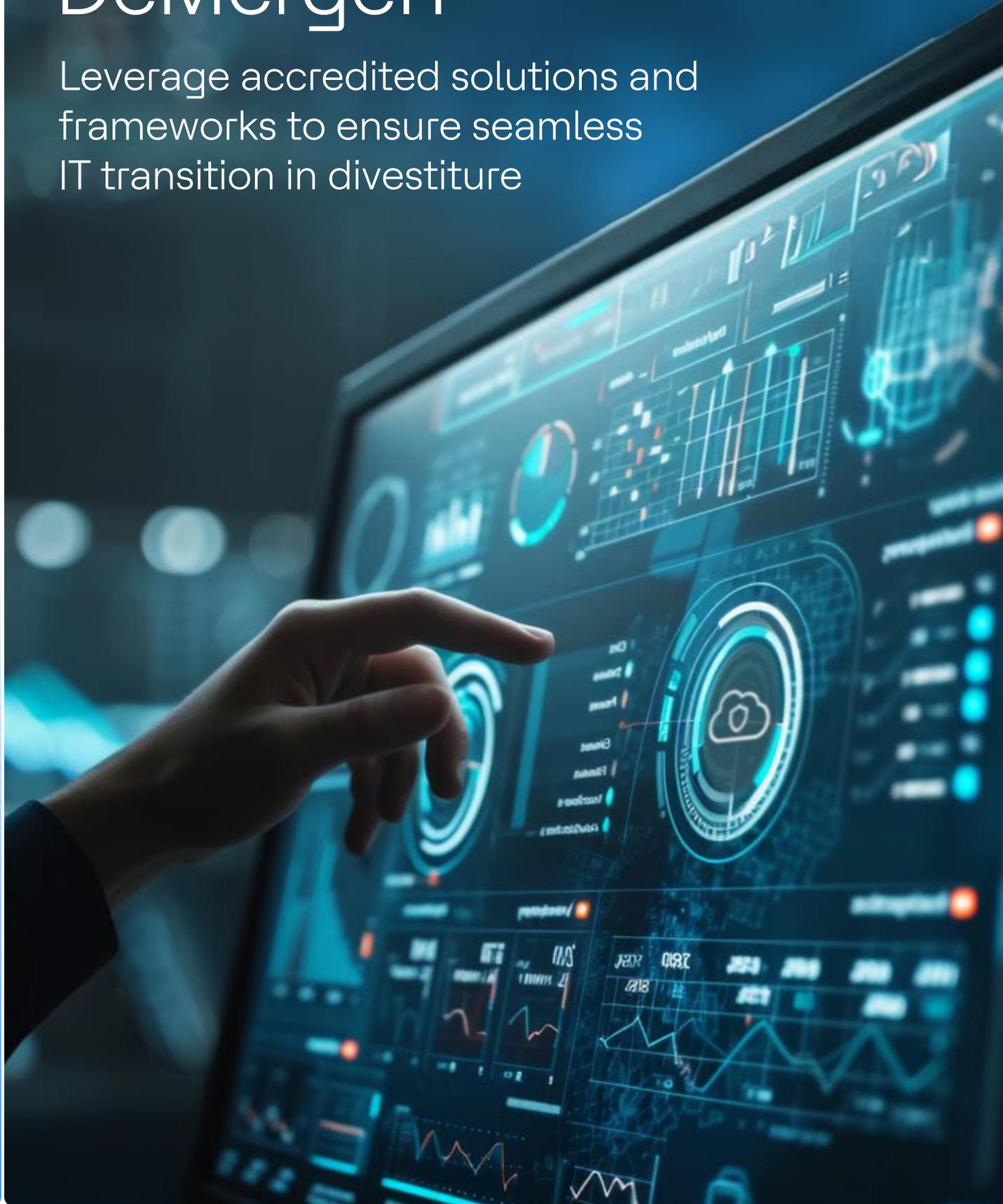
Introduction

The constantly shifting business environments and increasing economic demands force companies to undergo significant changes and restructuring. Businesses are seeking divestment as a viable strategy to focus on their core competencies, generate capital, or reduce the risk associated with an underperforming business segment. The key drivers for these strategic decisions are other macroeconomic trends such as the need to diversify operations to sustain competition, gaining access to new technologies, and shareholder coercion.

Divestiture involves a plethora of intricate pursuits, which include due diligence, valuation analysis, negotiations, and IT separation, among others. IT separation is a critical aspect of any divestiture, as it involves the separation of different IT systems, applications, and infrastructure from a parent entity to a separate entity.

However, IT separation can be challenging due to disparate IT systems, processes, and cultural parallels between the involved organizations. It involves activities such as data migration, application separation, server and storage separation, and IT infrastructure separation, among others.

Customer IT challenges in divestitures

- Data in different formats and systems
- Costly process and transaction flow changes
- Varied, non-aggregated and large end-user data
- Technology debt
- Application migration complexity
- Lack of a standardized security governance
- Global network separation

Let us help you choose the right separation strategy for realizing business and IT objectives

Leverage our IPs/frameworks/offerings and best practices and envisage complete business continuity and transition enablement without any business disruption.

HCLTech DeMergeIT for divestiture

Hybrid cloud

Offers a flexible and scalable solution to meet the different needs of separated entities. It provides services including SDI, Cloud financial management, private cloud solutions, information management, and modern PaaS adoption on any infrastructure.
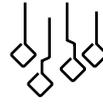
Data migration

A framework for managing and moving data to different databases, ensuring data consistency and security by leveraging migration factory models, IPs and accelerators.

Digital workplace

Creates a unique employee experience for the new entity's workforce after a divestiture, focusing on remote work, productivity, security, and user experience.
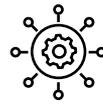
Networks

Enhances network transformation and service operations, including network lifecycle automation, SDN, and SD-WAN for quick separation.

Cybersecurity

Provides managed services, strategy consulting, architecture, transformation and integration, helping customers identify and mitigate risks at an early stage of divestiture.

Service orchestration

Offers guidelines, workflows and built-in business logic for seamlessly moving a supplier's existing dependencies to a new supplier during divestiture.
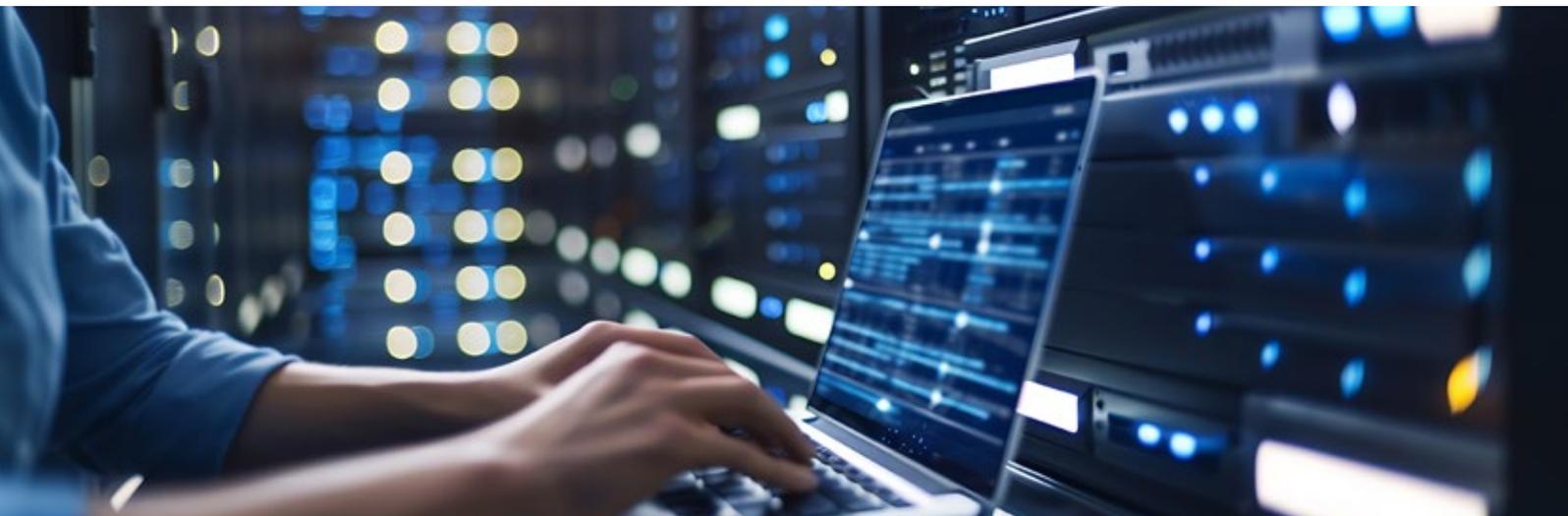
Divestiture program execution framework

The framework is designed to ensure business continuity, while new operating model is being developed.

Framework: Steps and phases for seamless divestiture program

Well-defined separation planning	Setting up separation management office (SMO	Defining target operating model and architecture	Preparing for separation	Execution of divestiture factory model	Managing and optimizing operations

Separation levers
- Strategy
- Business continuity and operating model design
- Project management
- Change management

Separation work-streams and activities

- Support functions
- Operating model development

- Core functions
- Business continuity activities

We offer our expertise and best practices to ensure a smooth business transition without disruptions. Our framework includes three phases: advisory, execution and support, covering objectives, deliverables, and impact areas. It has been refined through many engagements with customers for divestiture needs. The framework helps customers create IT separation strategies, and detailed plans, and execute them efficiently.

Our framework also includes setting up a greenfield or brownfield environment, choosing the right IT architecture and applications, and operational model, while ensuring security and cost efficiency. Additionally, we have a wide range of tools and products to accelerate the process and improve business outcomes. These can be categorized under:

Foundation build and migrate, microservices and containerization

Consulting and assessment

Data and productivity

AI and automation
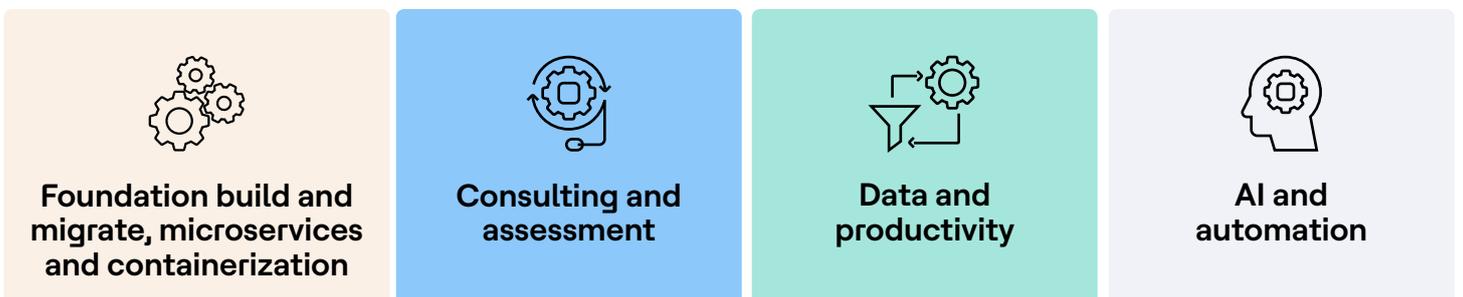
Business benefits

Divestiture is an optimum solution that helps organizations identify the critical separation tasks, associated risks, and ensures the adoption of the right competencies to achieve business synergies after separation.

The following are the key benefits which can be achieved through this offering:

Cost-optimized solution

Quick solution delivery

Building an efficient IT organization

Security compliance
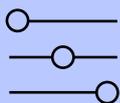
Seamless transition
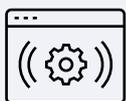
Unified business processes and IT view

App rationalization and technology modernization

Fast and efficient contracts

Service augmentation
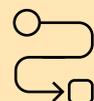
Seamless end-user migration

Technical debt reduction

TSA exit services within stipulated timelines

HCLTech differentiators

We have a strong consulting practice for IT and business transformation, with a dedicated solutions group, and various technology Centers of Excellence. We focus on cultural integration, believing that people are crucial in integration programs and support this with interventions. Following are the key factors that emphasize why you should choose us for divestiture-related assignments:
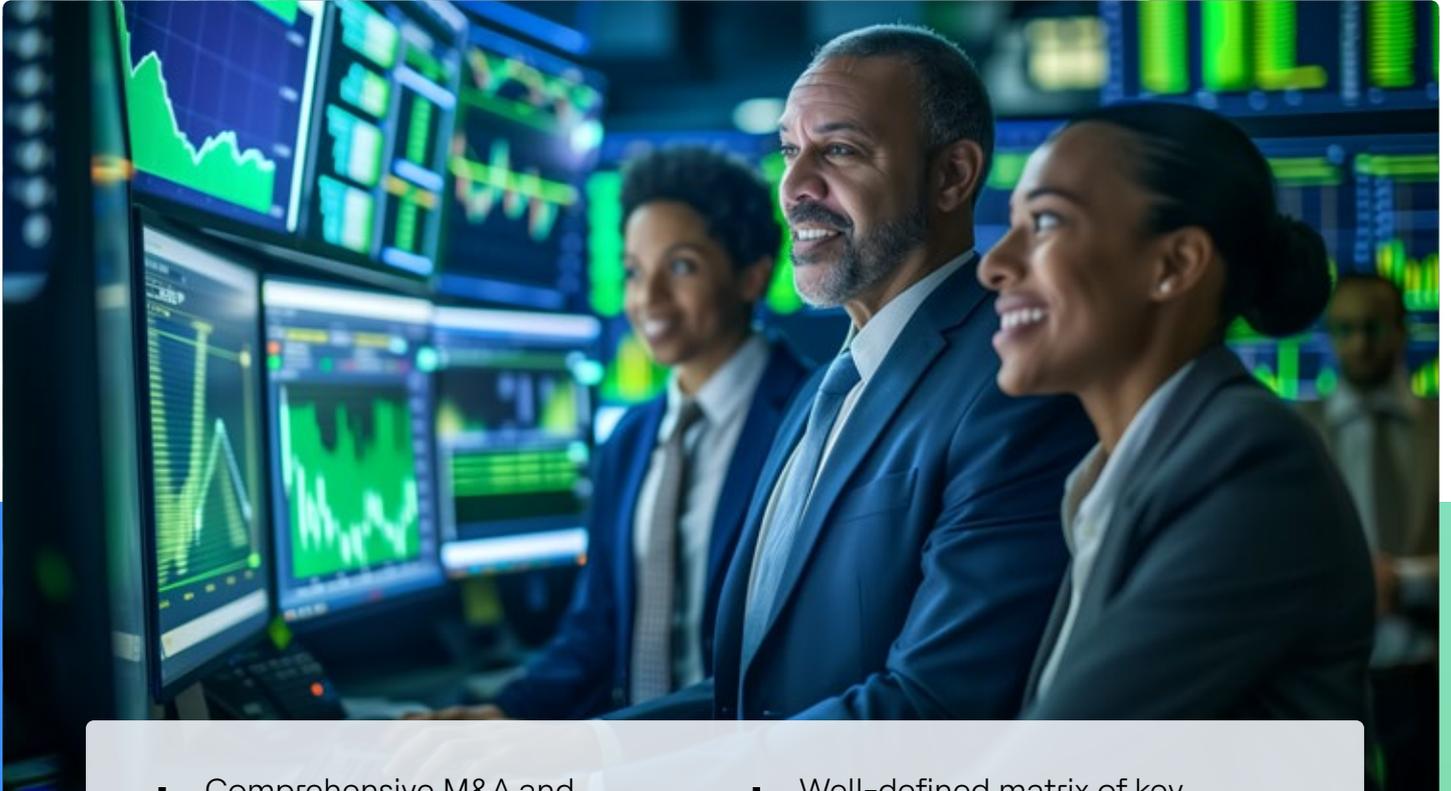
- Comprehensive M&A and divestiture solution layered with best practices, tools and framework

- Cloud assessment and migration factory for driving cloud adoption

- Large pool of MA&D experts including SMEs, IT experts, strategy consultants, program experts etc.

- Robust solution catalogue with 10+ tools, 30+ accelerators, 20+ re-usable templates and checklists

- Ability to advise to execute: Well-defined divestiture framework

- Well-defined matrix of key activities and deliverables across towers like Hybrid Cloud/DC, Network, Cybersecurity, ITSM, SIAM and end-user computing

- Cross-functional teams with M&A experience with industry knowledge to propose business solutions

- Tribal knowledge about the customer environment and their presence in infrastructure, security, and other areas

HCLTech | Supercharging Progress™

hcltech.com

HCLTech is a global technology company, home to more than 218,000 people across 59 countries, delivering industry-leading capabilities centered around digital, engineering, cloud and AI, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG, and Public Services. Consolidated revenues as of 12 months ending September 2024 totaled $13.7 billion. To learn how we can supercharge progress for you, visit hcltech.com.