

# Awards and Recognitions



Kiran Nadar receiving Amrit Ratna Award on behalf of Shiv Nadar

**Shiv Nadar, Chairman Emeritus and Strategic Advisor to the Board of HCLTech**, was conferred the Amrit Ratna Award 2023 by News18 India for his contribution to business and philanthropy.

Shiv Nadar, Chairman Emeritus and Strategic Advisor to the Board of HCLTech, retained "India's most generous" title for the third time in five years in Edelgive Hurun India Philanthropy List 2023.

## Executive Recognitions

**HCLTech Chairperson  
Roshni Nadar Malhotra**

- Named among The World's Most Powerful Women by Forbes
- Recognized as one of the Most Powerful Women in Business 2023 by Fortune India
- Won Business Today Most Powerful Women in Business Award 2023
- Included in India Today's "The She List", covering the top 100 women achievers of India
- Won the Legacy Entrepreneur Award at the Express Awards for Women Entrepreneurs 2024
- Won the Emerging Women Business Leader award at the Moneycontrol Indian Family Business Awards 2022

**HCLTech CFO Prateek Aggarwal** received the Group CFO of the Year - Large Enterprise award at the ETCFO Awards 2024.

## Corporate Recognitions



HCLTech recognized by Ethisphere as one of the World's Most Ethical Companies 2024



Rated A- by global environment non-profit CDP for climate change initiatives



Fastest-growing IT services brand among the top 10 IT companies globally, as per the 2024 Brand Finance Global 500 and IT Services Top 25 Report



Gold rating from EcoVadis, a globally renowned ESG rating platform

Gold at the 3<sup>rd</sup> ICAI International Sustainability Reporting Awards for Climate Action Reporting



Included in the S&P Global Sustainability Yearbook 2024 for the second year in a row

Ranked among the Top 10 Most Sustainable Companies in India in a study by Businessworld and Sustain Labs, Paris

## Employer Recognitions

HCLTech has been certified as Top Employer in 26 countries, with No. 1 ranking in 15 countries. Also received regional Top Employer certification in three key geographies of its operations: Top Employer North America 2024 (ranked No. 1), Top Employer Asia Pacific 2024 (ranked No. 1) and Top Employer Europe 2024 (ranked No. 2).



HCLTech employees in the US (left) and APAC (right) celebrating the Top Employer recognition

- Highest ranked India-headquartered IT company in the Forbes Best Employers List 2023; Ranked seventh globally in the Professional Services category
- Gold at the 2023 Brandon Hall Group HCM Excellence Awards™ under “Best Advance in Competencies and Skill Development” and “Best Unique or Innovative Learning and Development Program” categories; Won Gold in the Talent Acquisition category for “Rise at HCLTech” program
- Gold at the O’Reilly Awards 2023 in the “Best in Skill Transformation” category; recognized for fostering talent, driving innovation and advancing skill development to support clients in their digital transformation
- Gold at the ETHRWorld Future Skills Awards in the “Excellence in the Learning Impact Measurement” category
- ETHREX Award for Exceptional Employee Experiences in the Large Enterprise category
- Silver at the ET Human Capital Award 2024 for the Aspire program under the category “Excellence in Creating a Culture of Continuous Learning and Upskilling”
- Rated as Silver Employer under the India Workplace Equality Index (IWEI)
- Recognized as the global runner-up for HCLTech’s communication strategy toward its employees and stakeholder ecosystem during the pandemic at the Duty of Care Awards 2023, hosted by International SoS
- Recognized among World’s Best Companies Changing the World; Featured in the debut ranking by TIME Magazine and Statista
- Positioned as a Leader for the third consecutive year in Avasant’s Digital Talent Capability RadarView™, 2023–2024
- Positioned as a Leader and a Star Performer in Everest Group’s Talent Readiness for Next-Generation IT Services PEAK Matrix® Assessment 2023

## Business Recognitions

- Three awards at Google Cloud Next’24: Global Talent Development Partner of the Year Award, Industry Solution Services Partner of the Year Award for Telecommunications, and Cloud Migration Specialization Partner of the Year Award
- Dell Technologies 2023 Global Partner of the Year Awards in three categories: Excellence in New Business Development – Global, Excellence in Expansion – EMEA, and Excellence in New Business Development – Americas
- Trailblazers of 2023 Award at the IBM Think Partner Excellence Awards in Mumbai; only GSI to have won in the cloud business category
- 2024 Intel EPIC Outstanding Supplier Award
- Winner of AWS EMEA Financial Services Innovation Challenge on Sustainability
- System Integrator of the Year by Hewlett Packard Enterprise

- Commvault Pioneering GSI Partner of the Year 2023
- Excellence in Expansion and Optimization award for SAP Concur and the Adoption Champion award for SAP Ariba at the SAP India Spend Connect
- Future Digital Award 2023 in the 'Best IoT Device Management Platform' category for HCLTech's IoT solution
- NetApp GSI Partner of the Year 2023 (NORDICS)
- Keystone Partner of the Year for UK and Ireland by NetApp
- Veritas Growth Partner of the Year 2023
- Recognitions for cybersecurity solutions: Fortinet (OT Partner of the Year – North America), Microsoft Security (Identity Trailblazer – Finalist), BeyondTrust (Trifecta Award) and CyberArk (Global MSP Partner of the Year)
- Fluid Workplace 2023 SIA CODiE Award in Best Emerging Technology Category for Virtuality
- Fluid Workplace 2023 Globee® Awards for Information Technology under five categories – (1) Customer Service Innovation (2) Business Analytics Services (BAS) (3) Virtual Reality and Augmented Reality (4) Information Technology Thought Leadership of The Year (5) Most Valuable Response by IT Team of the Year (IT or Security)

## Diversity & Inclusion Recognitions

- Included in 100 Best Companies for Women in India list and was recognized as "Exemplar of Inclusion" in Most Inclusive Companies Index (MICI) 2023 by Avtar and Seramount
- Included in NASSCOM's DEI Champions List - Jury Special Mention
- The Most Innovative Diversity Award from Synchrony
- Gold at the 2023 Brandon Hall Group HCM Excellence Awards™ for "Best Advance in Leadership Development for Women" and "Best Advance in Employee Recognition Program"; also won Silver for "Best Learning Program for Unconscious Bias Awareness" and "Best Advance in Employee Engagement"

## CSR Recognitions

- HCLTech won the National Water Award for significant efforts in holistic water conservation and management in India
- HCLFoundation won India Sanitation Coalition-FICCI award in the Best Communication in Sanitation category for its campaigns rolled out under Samuday in HarDOI, Uttar Pradesh
- HCLFoundation received a certificate of appreciation for its development of infrastructure facilities in government schools under Operation Kayakalp program of the Uttar Pradesh government



HCLTech Chairperson Roshni Nadar Malhotra was the co-chair of the B20 Digital Transformation Taskforce during India's G20 presidency

## Key Analyst Recognitions

HCLTech has received 300+ leadership rankings across horizontals and verticals for FY 2024 which we believe further strengthen our credentials to be a partner of choice for large enterprises in their cloud and digital transformation journey.

### HCLTech positioned as a Leader in

- Gartner® Magic Quadrant™ for Data Center Outsourcing and Hybrid Infrastructure Managed Services, Worldwide\*
- Gartner® Magic Quadrant™ for Public Cloud IT Transformation Services\*
- Gartner® Magic Quadrant™ for Outsourced Digital Workplace Services, March 2024\*
- Gartner® Magic Quadrant™ for Managed Mobility Services, Global\*
- Gartner® Magic Quadrant™ for Managed Network Services\*
- HCLTech recognized by its customer with the Gartner Peer Insights Customers' Choice distinction in Voice of the Customer for Data Center Outsourcing and Hybrid Infrastructure Managed Services, Worldwide\*
- IDC MarketScape: Canadian Managed Multicloud Services 2024 Vendor Assessment (doc # CA50302123, February 2024)
- IDC MarketScape: Worldwide Software Engineering Services 2023 Vendor Assessment (doc # US51330523, Nov 2023)
- IDC MarketScape: Worldwide Smart Manufacturing Asset Management Service Providers 2023-2024 Vendor Assessment (doc # US49760023, Dec 2023)
- Everest Group's Microsoft Dynamics 365 Services PEAK Matrix® Assessment 2023
- Everest Group's 5G Engineering Services PEAK Matrix® Assessment 2023: The Next Frontier in the Hyperconnected Era
- Everest Group's ACES Automotive Engineering Services PEAK Matrix® Assessment 2023: Navigating the Future of Automotive Landscape
- Everest Group's Digital Twin Services PEAK Matrix® Assessment 2023
- Everest Group's Identity and Access Management (IAM) Services PEAK Matrix® Assessment 2023
- Everest Group's Talent Readiness for Next-generation IT Services PEAK Matrix® Assessment 2023
- Everest Group's Cloud Security Services PEAK Matrix® Assessment 2023
- Everest Group's Software Product Engineering Services PEAK Matrix® Assessment 2024
- Everest Group's Application Transformation Services PEAK Matrix® Assessment 2024 – North America & Europe
- Avasant's Tech-enabled Sustainability Services 2023-2024 RadarView™



Won the highest number of awards (6) at the **ISG Star of Excellence Award, 2023** for customer service (CX) excellence

**Overall Star of Excellence** winner among 150+ service providers

HCLTech's **CX score at 82.3** against industry average of 68.9

### HCLTech positioned as a Leader in

- IDC MarketScape: Worldwide Application Modernization Services 2023 Vendor Assessment (doc # US51146923, Sept 2023)
- Everest Group's Healthcare Data and Analytics Services PEAK Matrix® Assessment 2023
- Everest Group's Medical Devices Digital Services PEAK Matrix® Assessment 2023
- Everest Group's Asset and Wealth Management IT Services PEAK Matrix® Assessment 2023
- Everest Group's Supply Chain IT Transformation Services for Retail and CPG PEAK Matrix® Assessment 2023
- Everest Group's Cloud Services in Insurance PEAK Matrix® Assessment 2023
- Avasant's High-Tech Industry Digital Services 2023-2024 RadarView™
- Avasant's Aerospace & Defence Digital Services 2023-2024 RadarView™
- ISG Provider Lens™ Power and Utilities – Services and Solutions – Next-Gen IT Services – Europe, North America, Australia 2023
- HFS Horizons: Travel, Hospitality, and Logistics Service Providers, 2023

**For the full list of analyst recognitions, visit [www.hcltech.com/analyst-recognitions](http://www.hcltech.com/analyst-recognitions)**

\* Gartner, Magic Quadrant for Public Cloud IT Transformation Services, August 2023. \* Gartner, Magic Quadrant for Managed Mobility Services, Global, July 2023. \* Gartner, Magic Quadrant for Managed Network Services, November 2023. \* Gartner, Voice of the Customer for Data Center Outsourcing and Hybrid Infrastructure Managed Services, Worldwide, November 2023. \* Gartner, Magic Quadrant for Outsourced Digital Workplace Services, March 2024. \* Gartner and Magic Quadrant are registered trademarks and service marks of Gartner, Inc. and/or its affiliates and is used herein with permission. All rights reserved. Gartner does not endorse any vendor, product or service depicted in its research publications and does not advise technology users to select only those vendors with the highest ratings or other designation. Gartner research publications consist of the opinions of Gartner's research organization and should not be construed as statements of fact. Gartner disclaims all warranties, expressed or implied, with respect to this research, including any warranties of merchantability or fitness for a particular purpose. \* Gartner Peer Insights content consists of the opinions of individual end users based on their own experiences, and should not be construed as statements of fact, nor do they represent the views of Gartner or its affiliates. Gartner does not endorse any vendor, product or service depicted in this content nor makes any warranties, expressed or implied, with respect to this content, about its accuracy or completeness, including any warranties of merchantability or fitness for a particular purpose. \* The Gartner content described herein (the "Gartner Content") represent(s) research opinion or viewpoints published, as part of a syndicated subscription service, by Gartner, Inc. ("Gartner"), and are not representations of fact. Gartner Content speaks as of its original publication date (and not as of the date of this Quarterly report), and the opinions expressed in the Gartner Content are subject to change without notice.